



An Employment Disability Inclusion Program

## **Windmill's Virtual Train-the-Trainer: Certificate Program**

**Sponsored by  
Council of State Administrators Vocational Rehabilitation  
National Employment Team (NET)  
and  
Milt Wright & Associates, Inc.**

### **Four-Part Series: February 8, 9 and 15, 16 2022**

Each day is a consecutive 3.5 hr session of the Four-Part series with interactive activities and breaks.

*"There are times in a career when you experience a life-changing event, which causes you to examine what you have been doing and what you want for the future." "The Windmills training program created such an event for 50 of my management staff members changing the perception of ability, cultural sensitivity, and accommodation of individuals with disabilities."*

*"Richard and Milt's Windmills presentation reached all levels of management with humor, intriguing interactive activities, and relevant story telling." I am committed to having my staff trained as trainers.*

*Director of Human Resources - Sunbeam Corp.*

*"We have been using Windmills for years with businesses and personnel departments to successfully advance disability inclusive workplace strategies. Windmills is the perfect solution to shift from just talking about an inclusive workplace to taking meaningful action to build an inclusive workplace".*

*Chanda Hermanson-Dudley, Administrator  
Vocational Rehabilitation and Blind Services, Montana*

*"Windmills is the number one way of changing attitudes and developing long-term relationships with employers."*

*Dr. Heather Brostrand, Ph.D. Research Study*

*"Michigan has now been using the Windmills training for more than 5 years. Milt and Richard's Windmills train the trainer was highly rated by our staff. Our business partners consistently ask for Windmills training, and it has helped us develop even stronger relationships with our employer community. We look forward to additional training on how to deliver Windmills virtually."*

*Jenny Piatt, MA, CRC, LPC  
Bureau Division Director  
Michigan Rehabilitation Services (MRS) Business Network Division*

**Windmills is a highly interactive training that empowers and equips employment professionals to understand the business community and help businesses through virtual and in-person training to become more inclusive of individuals with disabilities in the workplace.**

### **Why Attend?**

- Become certified to deliver the Windmills program
- Learn how to deliver Windmills virtually or in person
- Reduce employer fears, biases and stereotypes
- Increase employers' confidence in hiring, supervising and promoting persons with disabilities
- Help employers see the strengths of people with ALL abilities
- Help employers understand how their own attitudinal barriers keep them from recognizing the benefits of diverse experiences and abilities
- Develop an action plan to implement Windmills to employers in your community

### **Who Should Attend?**

- VOC REHAB-NET Members
- VR Business Specialists
- Employers committed to disability inclusion
- Rehabilitation Administrators
- Job Developers and Counsellors
- Community-based organizations serving individuals with disabilities

### **Presenters:**

**Windmill's author, Dr. Richard Pimentel** and **publisher trainer, Milt Wright** of Milt Wright and Associates, Inc. Dr. Pimentel is a nationally renowned expert on disability inclusion, hiring and promoting of individuals with disabilities, Americans with Disabilities Act as amended and Attitudinal Change. Milt Wright has presented train-the-trainer and Windmills training sessions to employers and rehabilitation professionals throughout the country.

### **Overview**

This special virtual training event promises to be both highly informative and deeply inspiring for those charged with working with employers, managers and supervisors to obtain employment opportunities for persons with disabilities. The combined talents of these dynamic trainers and revised 2020 Windmills training activities for both virtual and live presentations guarantee a training experience that will prepare you to deliver training to employers, and managers and supervisors in your local area. This training offers a reservoir of time-tested tools and hands-on methods for achieving placement results.

**Continuing Education Credits:** CEU's for CRC certification are available.

**Location:** The Four-Part Windmills Interactive Train-the-Trainer series will be delivered on a ZOOM platform with live captions, if needed.

**Schedule:** Mark your calendar to attend all four days of the Four-Part Series

**February 8, 9 and 15, 16 2022**

Each day is a consecutive 3.5 hr. session.  
with interactive activities and breaks

9:00 a.m. – 12:30 p.m. Hawaii

10:00 a.m. – 1:30 p.m. Alaska

11:00 a.m. – 2:30 p.m. Pacific

12:00 p.m. – 3:30 p.m. Mountain

1:00 p.m. – 4:30 p.m. Central

2:00 p.m. – 5:30 p.m. Eastern

**Registration is limited!**

*All registration fees must be received by January 31, 2022*

All registrants will have access to the Windmills Virtual Train-the-Trainer Four-Part Series and receive the full **Windmills – An Employment Disability Inclusion Program** - 2020 edition curriculum valued at \$550.

We are excited to announce that registration is open for the fifth Windmills Virtual Train the Trainer Session. In the last Four sessions we have trained over 400 Employers, Voc. Rehab staff, partners, and Community Based Organizations with great reviews!

**The registration link is below. I also want to emphasize some key pieces of information.**

The sessions will be captioned if requested. Please request any other **accommodations** that you will need.

You will receive a certificate of completion and CRC's will also be available. In order to receive these, you **must attend the entire training** (all four days) and have the training fee paid in full.

In addition to the online training, you will receive a **trainer's manual**, either in hard copy or electronically depending upon your accommodations. If you receive the electronic copy, it will be for your use only.

-When you register you will be asked to provide

**(1) email that you will use to access the online training,**  
**(2) you will also be asked to provide the address where your manual will be mailed.**

You must provide the correct address for mailing.

**If the manual has to be reshipped, you will be responsible to cover the cost of the second mailing.**

**\$750/per person** Registration Fee received by January 21, 2022

**\$800/per person** Registration Fee received by January 31, 2022

All registrants will have access to the Windmills Virtual Train-the-Trainer Four-Part Series and receive the full Windmills Manual valued at \$550. The Windmills train the trainer manuals will start being mailed on Jan 21, 2022.

To register, please click below.

<https://www.uacurrents.org/RegistrationSystem/Register?m=1zs>

**Milt Wright 818-307-0251 mwright@miltwright.com**