



An Employment Disability Inclusion Program

Windmill's Virtual Train-the-Trainer: Certificate Program

Sponsored by
Council of State Administrators Vocational Rehabilitation
National Employment Team (NET)
and
Milt Wright & Associates, Inc.

Four-Part Series: July 26, 27 and August 2,3 2022

Each day is a consecutive 3.5 hr session of the Four-Part series with interactive activities and breaks.

"There are times in a career when you experience a life-changing event, which causes you to examine what you have been doing and what you want for the future. The Windmills training program created such an event for 50 of my management staff members changing the perception of ability, cultural sensitivity, and accommodation of individuals with disabilities."

Director of Human Resources - Sunbeam Corp.

Windmills is a highly interactive training program that empowers and equips Human Resource, employment professionals, managers and supervisors to become more inclusive of individuals with disabilities in the workplace.

Why Attend?

- Become certified to deliver the Windmills program
- Learn how to deliver Windmills virtually or in person
- Reduce employer fears, biases and stereotypes
- Increase employer confidence in hiring, supervising and promoting persons with disabilities
- See the strengths of people with ALL abilities
- Increase awareness of how our attitudinal barriers keep us from recognizing the benefits of diverse experiences and abilities
- Develop an action plan to implement Windmills internally and to employers in your community

Who Should Attend?

- Human Resource and DISABILITY Inclusion and training professionals
- Disability Inclusion consultants
- Job Developers and Counsellors
- Community-based organizations serving individuals with disabilities
- Rehabilitation Administrators
- Community-based organizations serving individuals with disabilities
- Americas Job center staff
- VOC REHAB-NET Members
- VOC REHAB Business Specialists

"We have been using Windmills for years with businesses and personnel departments to successfully advance disability inclusive workplace strategies. Windmills is the perfect solution to shift from just talking about an inclusive workplace to taking meaningful action to build an inclusive workplace."

*Chanda Hermanson-Dudley, Administrator
Vocational Rehabilitation and Blind Services, Montana*

"Windmills is the number one way of changing attitudes and developing long-term relationships with employers and the Disability community."

Dr. Heather Brostrand, Ph.D. Research Study

Presenters:

Windmill's author, Dr. Richard Pimentel and **publisher trainer, Milt Wright** of Milt Wright and Associates, Inc. Dr. Pimentel is a nationally renowned expert on disability inclusion, hiring and promoting of individuals with disabilities, Americans with Disabilities Act as amended and Attitudinal Change. Milt Wright has presented train-the-trainer and Windmills training sessions to employers and rehabilitation professionals throughout the country.

"Michigan has now been using the Windmills training for more than 5 years. Milt and Richard's Windmills train the trainer was highly rated by our staff.

Our business partners consistently ask for Windmills training, and it has helped us develop even stronger relationships with our employer community. We look forward to additional training on how to deliver Windmills virtually."

*Jenny Piatt, MA, CRC, LPC
Bureau Division Director*

Michigan Rehabilitation Services (MRS) Business Network Division

Overview

This special virtual training event promises to be both highly informative and deeply inspiring for those charged with working with managers and supervisors to obtain employment opportunities for persons with disabilities. The combined talents of these dynamic trainers and revised 2020 Windmills training activities for both virtual and live presentations guarantee a training experience that will prepare you to deliver training to Human Resources, managers and supervisors. This training offers a reservoir of time-tested tools and hands-on methods for achieving employment and retention results.

Continuing Education Credits: CEU's for CRC and SHRM certification are available.

Location: The Four-Part Windmills Interactive Train-the-Trainer series will be delivered on a ZOOM platform with live captions, if needed.

Schedule: Mark your calendar to attend all four days of the Four-Part Series
July 26,27 and August 2,3, 2022

Each day is a consecutive 3.5 hr.session.
with interactive activities and breaks

9:00 a.m. – 12:30 p.m. Hawaii
10:00 a.m. – 1:30 p.m. Alaska
11:00 a.m. – 2:30 p.m. Pacific
12:00 p.m. – 3:30 p.m. Mountain
1:00 p.m. – 4:30 p.m. Central
2:00 p.m. – 5:30 p.m. Eastern

Registration is limited!

All registration fees must be received by July 15, 2022

All registrants will have access to the **Windmills Virtual Train-the-Trainer Four-Part Series** and receive the full **Windmills – An Employment Disability Inclusion Program - 2022** edition curriculum valued at \$600.

Registrants will receive the curriculum as a hard copy. An alternative is to receive an electronic version based upon a request for accommodations.

Registration Fee

\$850.00 per person for businesses and profit organizations

\$750.00 per person for Vocational Rehabilitation, Government and non-profit professionals

Registration must be completed before July 7, 2022

\$850.00 per person for Vocational Rehabilitation, Government and non-profit professionals

Registration must be completed July 8, 2022 to July 18, 2022

The last day to register is July 18, 2022

Upon registering, it is important that you provide

(1) the email address that the registrant will use to access the virtual training

(2) the address where your manual will be mailed

Do not provide a P.O. address. The registrant will be responsible for additional costs if an incorrect shipping address is provided.

A certificate of completion and CRC's will be available for registrants who have paid in full and attended the full training (all four days).

To register, please click below.

<https://www.uacurrents.org/RegistrationSystem/Register?m=2s2>

**For more information, contact Milt Wright 818-307-0251
mwright@miltwright.com**