



WINDMILLS CHANGING THE PERCEPTION OF ABILITY

An Employment Disability Inclusion Program

Windmills Virtual Train-the-Trainer: Certificate Program
Sponsored by
Council of State Administrators Vocational Rehabilitation
National Employment Team (NET)
and
Milt Wright & Associates, Inc.

Four-Part Series: May 12,13 and 19,20 2021

Each day is a consecutive 3.5 hr session of the Four-Part series with interactive activities and breaks

"We have been using Windmills for years with businesses and personnel departments to successfully advance disability inclusive workplace strategies. Windmills is the perfect solution to shift from just talking about an inclusive workplace to taking meaningful action to build an inclusive workplace".

*Chanda Hermanson-Dudley, Administrator
Vocational Rehabilitation and Blind Services, Montana*

"Windmills is the number one way of changing attitudes and developing long-term relationships with employers."

Dr. Heather Brostrand, Ph.D. Research Study

"Michigan has now been using the Windmills training for more than 5 years. Milt and Richard's Windmills train the trainer was highly rated by our staff. Our business partners consistently ask for Windmills training and it has helped us develop even stronger relationships with our employer community. We look forward to additional training on how to deliver Windmills virtually."

*Jenny Piatt, MA, CRC, LPC
Bureau Division Director
Michigan Rehabilitation Services (MRS) Business Network Division*

Windmills is a highly interactive training that empowers and equips employment professionals to understand the business community and help businesses through virtual and in-person training to become more inclusive of individuals with disabilities in the workplace.

Why Attend?

- Become certified to deliver the Windmills program
- Learn how to deliver Windmills virtually or in person
- Reduce employer fears, biases and stereotypes
- Increase employers' confidence in hiring, supervising and promoting persons with disabilities
- Help employers see the strengths of people with ALL abilities
- Help employers understand how their own attitudinal barriers keep them from recognizing the benefits of diverse experiences and abilities
- Develop an action plan to implement Windmills to employers in your community

Who Should Attend?

- VR-NET Members
- VR Business Specialists
- Employers committed to disability inclusion
- Rehabilitation Administrators
- Job Developers and Counsellors
- Community-based organizations serving individuals with disabilities

Presenters:

Windmill's author, Dr. Richard Pimentel and **publisher trainer, Milt Wright** of Milt Wright and Associates, Inc. Dr. Pimentel is a nationally renowned expert on disability inclusion, hiring and promoting of individuals with disabilities, Americans with Disabilities Act as amended and Attitudinal Change. Milt Wright has presented train-the-trainer and Windmills training sessions to employers and rehabilitation professionals throughout the country.

Overview

This special virtual training event promises to be both highly informative and deeply inspiring for those charged with working with employers to obtain employment opportunities for persons with disabilities. The combined talents of these dynamic trainers and revised 2020 Windmills training activities for both virtual and live presentations guarantee a training experience that will prepare you to deliver training to employers, and managers and supervisors in your local area. This training offers a reservoir of time-tested tools and hands-on methods for achieving placement results.

Continuing Education Credits: CEU's for CRC certification are available.

Location: The Four-Part Windmills Interactive Train-the-Trainer series will be delivered on a ZOOM platform with live captions, if needed.

Schedule: Mark your calendar to attend all four days of the Four-Part Series

May 12, 13 and 19, 20 2021

Each day is a consecutive 3.5 hr. session with interactive activities and breaks

9:00 a.m. – 12:30 p.m. Hawaii

10:00 a.m. – 1:30 p.m. Alaska

11:00 a.m. – 2:30 p.m. Pacific

12:00 p.m. – 3:30 p.m. Mountain

1:00 p.m. – 4:30 p.m. Central

2:00 p.m. – 5:30 p.m. Eastern

Registration is limited!

All registration fees must be received April 30, 2021

All registrants will have access to the Windmills Virtual Train-the-Trainer Four-Part Series and receive the full **Windmills – An Employment Disability Inclusion Program** 2020 edition curriculum valued at \$550.

We are excited to announce that registration is open for the third Windmills Virtual Train the Trainer Session. In the last two sessions we have trained over 200 VR staff, partners and employers and have received great reviews!

The registration link is below. I also want to emphasize some key pieces of information.

The sessions will be captioned if requested. Please request any other **accommodations** that you will need.

-You will receive a certificate of completion and CRC's will also be available. In order to receive these, you **must attend the entire training** (all four days) and have the training fee paid in full.

-In addition to the online training you will receive a **trainer's manual**, either in hard copy or electronically depending upon your accommodations. If you receive the electronic copy, it will be for your use only.

-When you register you will be asked to provide the **1) email that you will use to access the online training, (2) you will also be asked to provide the address where your manual will be mailed.** You must provide the correct address for mailing, if the manual has to be reshipped, you will be responsible to cover the cost of the second mailing.

You will also find email addresses to the various team members working on the training, should you have questions about the train-the-trainer session.

Registration is limited and we already have a waitlist!

\$750/per person Registration Fee received by April 23, 2021

\$800/per person Registration Fee received by April 30, 2021

You can register without paying the fee at the time of registration, but all registration fees must be paid in full by May 7, 2021.

All registrants will have access to the Windmills Virtual Train-the-Trainer Four-Part Series and receive the full Windmills Manual valued at \$550. The Windmills train the trainer manuals will start being mailed on April 26, 2021, 2021

<https://www.uacurrents.org/RegistrationSystem/Register?m=1yx>

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