



An Employment Disability Inclusion Program

Windmill's Virtual Train-the-Trainer: Certificate Program
Sponsored by
Council of State Administrators Vocational Rehabilitation
National Employment Team (NET)
and
Milt Wright & Associates, Inc.

For Businesses, and Public, Private and Non-Profit Employers

Four-Part Series: September 15, 16, 23 and 24, 2020

Each day is a consecutive 3.5 hr session of the Four-Part series with interactive activities and breaks

"There are times in a career when you experience a life-changing event... The Windmills training program created such an event for 50 of my management staff members changing the perception of ability, cultural sensitivity, and accommodation of individuals with disabilities.

Richard and Milt's Windmills presentation reached all levels of management with humor, intriguing interactive activities, and relevant story telling.

I am committed to having my staff trained as trainers."

Director Human Resources - Sunbeam Corp.

"We have been using Windmills for years with businesses and personnel departments to successfully advance disability inclusive workplace strategies. Windmills is the perfect solution to shift from just talking about an inclusive workplace to taking meaningful action to build an inclusive workplace".

*Chanda Hermanson-Dudley, Administrator
Vocational Rehabilitation and Blind Services, Montana*

Windmills is a highly interactive training that empowers and equips employment professionals to help businesses through virtual and in-person training to become more inclusive of individuals with disabilities in the workplace.

Why Attend?

- Become certified to deliver the Windmills program to your managers and supervisors
- Increase confidence in disability hiring
- Help your managers and supervisors understand how their own attitudinal barriers keep them from recognizing the benefits of diverse experiences and abilities
- Help your employees see the strengths of people with ALL abilities
- Improve communications with and about people with disabilities
- Reduce supervisor/manager fears, biases and stereotypes
- Develop an action plan to implement Windmills to your company

Who Should Attend?

- Human Resource professionals
- Training staff
- Diversity & Disability inclusion staff
- Business Relationship staff
- Disability resource group members
- Employers & Community organizations committed to Disability Inclusion

Presenters: Windmill's author, Dr. Richard Pimentel and publisher trainer, Milt Wright of Milt Wright and Associates, Inc. Dr. Pimentel is a nationally renowned expert on disability inclusion, hiring and promoting of individuals with disabilities, Americans with Disabilities Act as amended and Attitudinal Change. Milt Wright is a national leader in disability inclusion working with employers and rehabilitation professionals in the US and Canada.

Overview

Windmills training will be both highly informative and deeply inspiring for those charged with the hiring and supervision of individuals with disabilities. The combined talents of these dynamic trainers and revised 2020 Windmills training activities for both virtual and live presentations guarantees an experience that will prepare you to deliver training to businesses, managers

and supervisors. This training offers a reservoir of time-tested tools and hands-on methods for achieving successful employment outcomes.

Materials

Attendees will receive a Windmills curriculum and online handouts for activities. Participants will also receive additional online handouts for supervisor assessments and resources on the art of disclosing your disability in an interview.

Continuing Education Credits: CEU's for CRC certification are available.

Location: The Four-Part Windmills Train-the-Trainer series will be delivered on a ZOOM platform with live captions, if needed.

Schedule: Mark your calendar to attend all four days of the Four-Part Series
September 15, 16, 23 and 24 2020

Each day is a consecutive 3 hr session with interactive activities and breaks

8 a.m. – 11:30 a.m. Hawaii
10 a.m. – 1:30 p.m. Alaska
11 a.m. – 2:30 p.m. Pacific
12 p.m. – 3:30 p.m. Mountain
1 p.m. – 4:30 p.m. Central
2 p.m.– 5:30 p.m. Eastern

Registration is limited!

All registration fees must be received by September 4th 2020

\$750/per person Registration Fee received by August 24, 2020

\$800/per person Registration Fee received by September 4th, 2020

All registrants will have access to the Windmills Virtual Train-the-Trainer Four-Part Series and receive the full Windmills curriculum valued at \$550

Full program details, registration and accommodation requests are online through this link: [Register](#).