**Milt Wright & Associates, Inc.**

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**Product Overview.**

**For all orders, email** **mwright@miltwright.com** **or call (818) 307-0251**

* Windmills Trainers Program
* Without Limits
* Music Within Facilitator Guide
* 30 Ways to Shine as a New Employee
* Leaders Without Limits
* Beyond Traditional Job Development
* Working with People with Disabilities in a Job Placement, Job Retention Environment

**Disability Awareness**

**Windmills Trainers Program**

***Changing The Perception of Ability***

By Dr. Richard Pimentel

**Curriculum Guide**

Item 360MCG

$600.00 each plus S&H and applicable tax

Windmills is a highly interactive disability inclusion training that empowers and equips employment professionals to understand the business community and help businesses to become more inclusive of individuals. This program is based on the concept that attitudes about persons with disabilities are instrumental in forming behaviors toward individuals with disabilities. If supervisors change the attitudes they have about persons with disabilities, they will be more open to changing their own behaviors. The Windmills program will promote the employment and advancement of persons with disabilities for a more supportive and equitable environment.

**Who is it for?**

* VOC REHAB-NET Members
* VR Business Specialists
* Employers committed to disability inclusion
* Rehabilitation Administrators
* Job Developers and Counselors
* Community-bas

**Without Limits**

***Self-Advocacy Program***

*By Dr. Richard Pimentel, Heidi Dirkse-Graw, Eric Stone and Steve Baer*

**Curriculum Guide (hardcopy)**

Item Number: 502-1

$495.00 each plus S&H and applicable tax

**Curriculum Guide (Electronic USB)**

Item Number: 502-2

$495.00 each plus S&H and applicable tax

***Without Limits*** is an interactive curriculum designed for trainers and teachers to provide a safe environment for high school and post-secondary students in transition to discover their own value as individuals. Students gain an understanding of effective ways to be fully productive and succeed at school and work. They learn more about themselves and strategies for self-advocacy.

**Who is it for?**

* VOC REHAB-NET Members
* VR Business Specialists
* Employers committed to disability inclusion
* Rehabilitation Administrators
* Job Developers and Counselors
* Community-based organizations serving individuals with disabilities

**Music Within Facilitator Guide**

By Dr. Richard Pimentel

**Includes the following:**

**Curriculum Guide, DVD of Music Within, and DVD of "A Conversation with Richard Pimentel"**

**Item 400MD**

1 - 4 $195.00 US each plus S&H and applicable tax
5 - 19 $165.00 US each plus S&H and applicable tax
20+ $150.00 US each plus S&H and applicable tax

[***Music Within* DVD full-length Movie**](https://www.imdb.com/title/tt0422783/) is an entertaining MGM feature film that celebrates with humor and depth the importance of looking beyond the disability and seeing the value of the person. It is Based on a true story that depicts how one man helped change policies and attitudes toward people with disabilities. Featuring Ron Livingston, Michael Sheen, Hector Elizondo, and Rebecca De Mornay.

***Music Within* DVD extended training version DVD** captures 29 brief conversations by Richard as he candidly speaks to viewers about the movie and the impact it has on people. The DVD is formatted to enable the facilitator to easily select the appropriate segment to address specific topics with students, employers, veterans, persons with disabilities, workforce development and rehabilitation professionals, educators, special education, parents of individuals with disabilities and religious organizations.

**The Facilitator Guide** offers detailed instructions for conducting training for each of the groups. The implementation guidelines are clearly defined to enable the facilitator to attain the following training objectives:

**Employers**

**Veterans**

**Workforce Development Professionals**

**Rehabilitation Professionals**

**Educators**

**Special Educators**

**Parents of Persons with Disabilities**

**Religious Organizations**

**High School and College Students**

**Employers**Participants of the training will be inspired to increase sensitivity and appreciation for the diversity of disability and the differences that persons with disabilities bring to the workplace. Explore ways to see beyond the disability and focus on the attributes and potential of the individual. An interactive discussion after viewing the movie encourages employers to seek opportunities for an inclusive work environment while exploring new strategies to make a difference in the lives of people with disabilities.

**Veterans**Participants will focus on their abilities, passion and vision, and discuss the challenges of limitations associated with perceived impairments, the frustrations of the “system”, avenues for gaining support and the importance of turning life experiences into a positive productive future. The facilitator format of the training environment is an excellent forum for veterans to get together, to support each other, not give up and to reconfirm that there is life after disability. Persons with Disabilities Participants will explore feelings, desires, struggles and accomplishments. They will learn about the history of the disability movement and how Richard redirected his anger and dedicated his life to making a difference in the lives of others. They will be encouraged to find their music within. The facilitator format empowers participants to discuss their vision for the future and the importance of taking action to reach their goals.

**Workforce Development Professionals**Participants will gain an understanding of the influence they have working with employers and individuals with disabilities. The training focuses on integrating people with disabilities into their programs and understanding the importance of creative job development based on the unique abilities, interests and vision of the job seekers and the needs of the employer. Participants consider what can be done differently to find the music within their clients and accommodate to their abilities.

**Rehabilitation Professionals**Participants will gain an understanding of the importance of the role of rehabilitation professionals and the influence they have working with employers and individuals with disabilities. The facilitator format encourages rehabilitation professionals to “think out of the box” and to involve the individual in finding solutions to meet their goals, to find the music within each of their clients that is inspired by their abilities, passion and vision, and to consider what can be done differently to make a difference in the lives of people with disabilities.

**Educators**The movie is a tribute to the power of education in one person’s life. Educators will gain a stronger understanding of the importance of focusing on a student’s ability, not their disability; creating an educational environment of inclusion rather then exclusion; and appreciating the diversity of disability and the point of view that a person with a disability brings to the classroom. Step-by-step instructions are provided for conducting this training to educators and students. The facilitator format enables an open forum to learn about various disabling conditions and to consider what can be done differently to make a difference in the lives of people with disabilities. This training reinforces the awareness that one powerful teaching moment can have a ripple effect that changes a person’s life.

**Special Educators**
Participants will learn the importance of educating other educators, students and parents to find the music (natural talent) in the person and listen; to focus on the person’s abilities, interests and values instead of primarily on the disability. Participants will explore the individuals featured in the movie and the impact of the decisions they made to overcome barriers and the misperceptions of others. They will learn the how important it is to appreciate people for who they are and the point of view that they share for solving problems. Participants will consider what they can do differently after seeing the movie to make a difference in the lives of people with disabilities.

**Parents of Persons with Disabilities**The facilitator format enables parents to discuss the impact that the movie made on them and appreciate the diversity of responses from other parents. Participants will gain a new perspective about the disability movement and willpower that makes change happen. They will be inspired to find the music (natural talent) in people and focus on the person’s abilities, interests and values instead of primarily on the disability. Participants will explore how Richard dealt with his disability and explore ideas to support their child/adult with a disability to succeed in pursuing their dreams and becoming more independent.

**Religious Organizations**Participants will gain a new perspective about people with disabilities through an interactive discussion of key scenarios in the movie focused on the inspiration of passion, overcoming obstacles, inclusion vs. exclusion and changing perception. Participants will discuss the impact the movie made on them, how people with disabilities were portrayed in the movie, and the importance of seeing past the disability and getting to know the person. Participants will also explore what role their religious organization should have in working with people with disabilities and ways to integrate people with disabilities in worship services.

**High School and College Students**Enjoy an entertaining feature film that celebrates with humor and depth the importance of looking beyond the disability and seeing the value of the person. Students will gain a better understanding on historical elements of the disability movement, and an appreciation for people with disabilities. By focusing on ability and not disability, they will gain a new perspective that will influence their attitude about people with disabilities.

**Job Retention**

**30 Ways to Shine as a New Employee**

**By Denise Bissonnette**

**Book**

**Item 253B**

1 -  9   $29.95 US each plus S&H and applicable tax

10 - 19  $20.00 US each plus S&H and applicable tax

20 - 49  $17.00 US each plus S&H and applicable tax

50 - 99  $15.00 US each plus S&H and applicable tax

100+     $12.00 US each plus S&H and applicable tax

A guide for *Job Retention* and *Success* that can be used by the individual employee as a self-help guide or with support from supervisors or mentors. This guide is a gold mine of practical tips, suggestions and a "daily challenge activity" for new employees to grow and shine in thirty skill areas which include:

* Dealing with the stress of change
* Responding well to feedback
* Handling negative emotions at work
* Learning the company culture
* Surviving office politics
* Dealing with difficult people
* Being a team player
* Shining in the eyes of customers
* Going the extra mile for the employer
* Balancing life and work

## **Employment / Job Search / Job Development**

**Leaders Without Limits**

By Darcy Pickens, Kellie Longo Albarran, Robert Hand

**Curriculum Guide**

**Item 600M**

Price $195.00 plus S&H and applicable tax

**Student Workbook**

**Item 600W**

Price $15.00 plus S&H and applicable tax

***Leaders Without Limits*** is an 18 hour Community Leadership Academy course designed to train individuals with disabilities to actively participate on nonprofit and community advisory boards, committees and councils as ongoing advocates for positive social change. Many graduates of the Community Leadership Academy are now members of nonprofit boards and political committees. Join us to make an impact on disability inclusion!

**Beyond Traditional Job Development**

By Denise Bissonnette

**Includes: Book and 1 hour Introductory CD**

**Item 250BC**

Price $30.00 plus S&H and applicable tax

Highly readable and entertaining, this book is a goldmine of invaluable ideas and strategies to catapult job developers from scarcity to abundance and from discouragement to empowerment and career satisfaction. *Beyond Traditional Job Development* discusses the philosophy and practice of entrepreneurial job development and challenges conventional wisdom about the current job market.

**Working with People with Disabilities in a Job Placement / Job Retention Environment**

By Dr. Richard Pimentel

**Book**

**Item 257B**

1 - 2  $30.00 US each plus S&H and applicable tax

3+     $22.00 US each plus S&H and applicable tax

This guide is designed to support creating opportunities for people with disabilities. It offers a practical and innovative approach for anticipating the real or imagined problems that a job seeker with a disability might face in their job search and develops a strategy for removing or solving the *real* barriers while clarifying and overcoming the *perceived* barriers.

**For all orders email** **mwright@miltwright.com**

**Curious about what product is best for you? Call us at (818) 307-0251**

**30 Day Return Policy:**If you are not satisfied with your product, please call (818) 307-0251 for assistance. All returns require an approval code and return label with the address of the MWA receiving location.